

I have a dataset like this. Contract_type A,B,C consider as one group

Emp_id	contract_type	year	no_of_policies		
101	A	2010	10		
101	B	2010	15		
101	C	2010	20	45	
101	D	2010	5		45 >= 18
101	E	2010	12		
101	F	2010	10		
				72	DEVIDED/4=18
102	A	2010	30		
102	B	2010	18		
102	C	2010	26	74	
102	D	2010	12		
102	E	2010	9		74 > 23.2
102	F	2010	7		
102	G	2010	14	116	DEVIDED/5=23.2
102	A	2011	10		
102	B	2011	20		
102	C	2011	30	60	
102	D	2011	35		
102	E	2011	80		60 IS NOT > 63.5
102	F	2011	95		
102	G	2011	60		
102	H	2011	75		
102	I	2011	40		420 DEVIDED /7=63.5